This will be a video based, virtual event conducted through Career Fair Plus (CF+). CF+ allows students to connect with recruiters via video in pre-scheduled time slots. Please review the following action items, preparation tips for the event, and instructions for engaging with recruiters during the Career Day.

Visit https://career.engin.umich.edu/events/career-fairs/ to learn about all upcoming events.

Please let us know how we can ensure that our events are inclusive to you. Email eng-careerfair@umich.edu to let us know what accommodations or access needs we can help facilitate at least one week prior to the event.

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The following diversity statement has been shared with employers regarding expectations for CoE events:

Diversity broadens our perspectives and paves the way for innovation. Our community includes people from different races and ethnicities, genders and gender identities, sexual orientations, ages and socio-economic backgrounds. We speak different languages, come from different cultures and countries, and practice different religions. We have different abilities and disabilities, different political perspectives, and different life experiences.

We’re committed to ensuring all members of our community have the opportunity to participate fully without worrying about facing bias, harassment, or discrimination. As you engage with candidates, we ask that you join us by creating welcoming environments during your interactions.
Prior to the Career Day

1. CREATE PROFILE
   a. Go to https://app.careerfairplus.com/um_mi
   b. Click ‘CoE 2021 National Laboratories and Research Institutions Virtual Career Day’
   c. Click ‘Login’ in the upper right hand corner
   d. Click ‘Sign Up’ and then ‘Student or Candidate’
   e. Complete your Profile
      i. You will need to use your umich email to create your account or else you will not be able to schedule meetings.
      ii. Ensure that your phone number is accurate in case of technical difficulties during the event. If you do not have a phone number available, please contact eng-careerfair@umich.edu.
   f. Upload your Resume/CV
      i. You can only upload one resume. Make sure you upload the latest version of your resume before the event begins to ensure recruiters have access to it.
      ii. You can update your profile/resume at any time from the Edit Profile Screen.

2. JOIN PIAZZA
   a. Join the ECRC Peer Advising Piazza page here, which is a comprehensive site for all ECRC events.
   b. We will be sending out reminders when the company list drops, when signups are open, and general tips. In the past, students have posted when they are canceling a meeting so other students can take their spot.

3. TEST YOUR CONNECTION TO THE CF+ VIDEO PLATFORM
   a. You can access your video meeting(s) via a browser on a computer or your phone/device.
      i. Full desktop functionality is only available through Chrome and Firefox.
   b. Please use this link to test that you can enter the CF+ video platform for meetings.
      i. You can join the links via your desktop or phone so we recommend testing on multiple devices.
      ii. If you are having any technical difficulties, view this page for tips and guidance.
      iii. If you are unable to use the CF+ platform, please contact eng-careerfair@umich.edu.

4. RESEARCH COMPANIES
   a. You can research companies via a browser or on the app.
   b. You may use filters to narrow down the list of companies that you may want to meet with.
      i. Filters may include Degrees/Majors seeking, Work Authorization, etc.
   c. You can also “Favorite” companies that are of interest to you so you can easily find them when you are able to schedule meetings.
5. MEETING GUIDELINES
   a. **In order to ensure that you can follow through on your commitments, respect recruiters’ time, and ensure equity for all career day participants, it is expected that you will:**
      i. Be aware of your time and don't overbook yourself with meetings. If you make a commitment to meet with recruiters, your attendance is expected.
         1. Students who fail to show up to their scheduled meetings or cancel the day of the event may be prohibited from utilizing CF+ or Engineering Careers. If there are extenuating circumstances, please contact eng-careerfair@umich.edu immediately.
      ii. Only book one meeting per company.
         1. Note, some companies will have multiple recruiters. We recommend that you review each recruiter’s schedule name and description to determine the most appropriate schedule for you to sign up for depending on your recruiting needs.
         2. Employers may also have prerequisites for certain schedules. Before you can book meetings with prerequisites, you will need to honestly confirm that you qualify. If you do not meet the prerequisites, do not book the meeting.
      iii. Diversify your search! Having access to the virtual platform ahead of time allows you to research companies you may not have considered before but that may be a great fit.
      iv. Be a responsible CoE community member and do not monopolize time slots.
      v. Do not arrive more than 2 minutes before your time slot to be respectful of other students’ and the recruiter’s time.

6. SCHEDULE MEETINGS STARTING FEB 5 at 12PM ET thru FEB 10 11:59PM ET
   a. Log into app.careerfairplus.com to schedule meetings to meet virtually with recruiters.
      i. Meetings are first-come, first-serve, so if there is an employer you want to meet with, don't wait to schedule a meeting with them!
      ii. Check the schedules frequently for open meetings. Recruiters may add meetings and students may cancel meetings.
   b. Select the employer you would like to meet with and then click ‘Ready to meet with a Recruiter? View Meetings’ to see the schedules they have available.
   c. Select the schedule that you're interested in; companies may have multiple schedules.
   d. Select a time that works for you, and click 'YES' to book the meeting slot.
      i. You will receive an email confirmation for each meeting you schedule.
   e. **Cancel/Change Meetings by Feb 10 at 11:59PM ET**
      i. Click on ‘My Fairs’ in the top right corner or go to https://app.careerfairplus.com/my-fairs and click on ‘CoE 2021 National Laboratories and Research Institutions Virtual Career Day’.
         1. Click on the meeting you would like to cancel, then click “cancel meeting”.
         2. If you want to change your timeslot, you must first cancel your original timeslot. You will have the opportunity to book a new meeting if alternative slots are available.
Before the Event Tips

1. Open CF+ and log into your account to make sure you can access your virtual meeting schedule.
   a. **If you are not able to attend a meeting, cancel it.**
   b. If you have available time in your schedule, check to see if other companies have open meetings.
2. Check the interaction type listed under the schedule for each of your meetings. You can view this by going to your meetings at https://app.careerfairplus.com/my-fairs.
   a. **For Schedules using the CF+ Video platform**
      i. If the interaction type says *CF Plus Video Room*, you will see a blue ‘Join Meeting’ button.
   b. **For Schedules NOT using the CF+ Video platform**
      i. If the interaction type is not on the CF+ video platform, click on the top right arrow in the meeting details. Make sure you check the interaction type, so you know what to expect on the day of the event, whether it's a phone call or an external link (Zoom, WebEx, Skype, etc) and review any additional instructions that are provided.
3. Set up/prepare your personal space for your meetings and have your professional attire ready to wear.
4. **Test** your internet connection from the location you plan to be at during the event.
   a. Please review UM’s Video Conferencing Best Practices page for additional tips.
5. Review your resume and be prepared to explain past experiences.
6. Make sure you have a final copy of your resume uploaded to CF+.
   a. If you upload a new resume after the event starts, a recruiter may have trouble accessing it.
   b. Please note you are only able to upload one resume at a time.

The Career Day

1. If you have any questions the day of the event, please email eng-careerfair@umich.edu.
2. Log into CF+ and access your virtual meeting schedule.
   a. Use the app to help you track your meetings.
3. To join the virtual rooms for your meetings, go to https://app.careerfairplus.com/my-fairs and click on “Join Meeting” or click on the top right arrow in the meeting details and follow the instructions provided.
4. **Etiquette for Joining Rooms**
   a. Be punctual, but not more than 2 minutes early. When you knock to enter a meeting room, the employer will be notified. Given that most meetings are 10 minutes, you don’t want to knock too early and interrupt the middle of the conversation with another student.
5. If you or the recruiter have technical difficulties at the time of the meeting, we’ve instructed the recruiters to call the phone number listed in your profile.
6. During your conversations with recruiters, inquire about the best way to get in touch with the company to follow up after the event regarding next steps.
   a. Please note that some recruiters may not share their contact information.

After the Career Day

1. Apply for jobs in accordance with instructions provided by the company.
2. Keep an eye on email and have your phone handy for interview invitations.
   a. Some recruiters may expect a quick turn around for scheduling interviews
   b. You may receive an email from the company or ecrc-info@umich.edu.
Instructions for creating your profile and scheduling meetings via the CF+ App

1. Create Profile via CF+ App
   a. Download the Career Fair Plus app and select ‘Student/Candidate’ as the role
      a. If you are an existing user of the app, you may need to select ‘Role’ in the bottom navigation menu and select ‘Student/Candidate’
   b. Select the organization ‘University of Michigan’
   c. Select ‘CoE 2021 National Laboratories and Research Institutions Virtual Career Day’
   d. Tap ‘Meetings’ on the bottom navigation menu.
   e. Tap ‘Create Account’
      a. You will need to use your umich email to create your account or else you will not be able to schedule meetings.
   f. Complete your Profile
      i. Ensure that your phone number is accurate in case of technical difficulties during the event.
   g. Upload your Resume/CV
      i. If you do not have your resume on your current device, tap ‘Send Resume/CV Upload Magic Link’ to get a link sent to your email so you can upload a file later.
         1. You can only upload one resume. Make sure you upload the latest version of your resume before the event begins to ensure recruiters have access to it.
         2. You can update your profile/resume at any time by tapping ‘Meetings’ on the lower right of the screen, and then tapping ‘Profile’ in the upper right corner.
   h. Tap ‘Finish’ to complete your account creation.

2. Schedule Meetings via CF+ App
   a. Select the employer you would like to meet with and then tap ‘Meetings’ to see the schedules they have available.
   b. Select the schedule that you're interested in; employers may have multiple schedules.
      i. Employers may also have prerequisites for certain schedules. Before you can book meetings with prerequisites, you will need to honestly confirm that you qualify. If you do not meet the prerequisites, you cannot book the meeting.
   c. Select a time that works for you, and tap ‘YES’ to book the meeting slot.
      i. You will receive an email confirmation for each meeting you schedule.
   d. Cancel/Change a Meeting
      i. Tap on ‘Meetings’ and then tap on the meeting you would like to change. You will then have an option to CANCEL the meeting or CHANGE the time (if alternative slots are available).
         a. You will receive an email confirmation for each meeting you cancel/change.